

UFCW Canada Local 1006A

General Membership Meeting Minutes

April 18, 2023 – 7 p.m.

Telephone Town Hall

Secretary-Treasurer Kevin Benn chaired the general meeting. Recorder Glacier Effs-Samuel hosted and began the meeting by welcoming members.

1. Members voted to approve the minutes of the last telephone town hall general membership meeting held January 17, 2023.
2. Members were informed that the minutes of this meeting will be posted for review on the local union's website and voted on for adoption at the next telephone town hall general membership meeting.
3. Secretary-Treasurer Kevin Benn updated members on the latest union news.
 - a. UFCW 1006A negotiating committees continue to do excellent work across Ontario to win improvements for our members. New contracts were achieved at a variety of locations, including PetSmart, Manitoulin Hotel, Oxford Valumart and Rome's YIG.
 - b. Members were encouraged to contact the Organizing Department if they know anyone who could benefit from unionization.
 - c. The Education & Training Department is holding in-person training this May and June.

- d. The Health and Safety department is holding online training for activists to keep members' safe at work, including a seminar on "Noise and Hearing Loss Prevention" on April 20. Secretary Treasurer Benn encouraged members to reflect on the National Day of Mourning (April 28) to remember the thousands of workers killed, injured or made ill at work.
- e. 1006A elected delegates and alternates are attending the UFCW International Convention, which takes place every 5 years.
- f. Secretary-Treasurer Benn recognized the efforts of steward Audrey from Loblaw Great Food. During Black History Month (February), she raised awareness about the achievements and struggles of Black people across North America by creating a large workplace display.
- g. The WIN committee continues to raise awareness and foster activism on International Women's Day and Equal Pay Day. The local union participated in a social media campaign to "Embrace Equity" as part of International Women's Day.
- h. 1006OUTreach continues to grow with more members participating. Committee members raised awareness through videos on the Trans Day of Visibility. Preparations are underway for Pride 2023. The Parade takes place on June 25.
- i. Young 1006A members have been selected to participate in the 2023 Young Worker Internship Program, which will provide them with the opportunity to learn more about the union movement and social justice issues.

- j. UFCW 1006A will honour Missing and Murdered Indigenous Women, Girls and Two-Spirit People on Red Dress Day (May 5).
4. Recorder Effs-Samuel spoke with Kallisha Hoyes, John Conway and Tachani Bishop, three former union activists and stewards who recently became union representatives.
 - a. Kallisha, John and Tachani spoke about what got them involved in the union, their experiences becoming a union representative, and their advice to members seeking to get more involved in the union.
 5. Membership Contest – members were given the opportunity to enter a draw for a tablet computer. The winner was posted on www.ufcw1006a.ca. (Catherine Samarelli from No Frills Hagersville)
 6. Questions and comments about specific workplace issues were all forwarded to the appropriate union representative for follow up.
 7. The next telephone town hall will be held on August 15, 2023.

7:35 PM – Meeting Adjourned

A full transcription and recording of the meeting are available to members online at www.ufcw1006a.ca