

UFCW Canada Local 1006A General Membership Meeting

May 27, 2026

Telephone Town Hall Event Transcript

Glacier Effs-Samuel:

Hi everyone. My name is Glacier Effs-Samuel, Recorder of your union, and I'll be your moderator for tonight's town hall call. It's great to see so many members joining us this evening for our second town hall general membership meeting for 2026. We have lots of updates to share with you, so stay on the line with us for the entire of the call and you'll have an opportunity to enter our membership meeting contest for a chance to win a Samsung tablet. I'll provide you more details on that later on. We've dialed thousands of members from different workplaces, sectors, and cities across Ontario. So thank you for your patience as we connect with everyone. Tonight we'll hear from Executive Assistant to the President, Dan Gilbert, about hidden threats of surveillance pricing. He'll also share the latest union news and member opportunities. Plus you'll hear from our special guest, Marv Funk, who is the Education Director at UFCW Canada, and who will review the results of their national survey focused on members' mental health.

Tonight we also hope to hear from you. So telephone operators are standing by to take your questions and pass them on to us. To ask a question, please press star three on your cell phone or telephone keypad. Make sure you give your full question, your name, and where you work to the operator and they'll pass your questions on to us. Again, press star three if you want to ask a question. Questions about individual workplace issues will be forwarded to your union representative who will contact you no later than tomorrow night. So we've posted the meeting recording, the transcript and the meeting minutes on our union website after each meeting. So during each telephone town hall general membership meeting, members vote to adopt the minutes of the previous meeting.

So let's get started on that. So the question before you is, first of all, we'll be taking the vote of the adoption of the minutes of the telephone town hall general membership meeting as posted on the local union's website on February 19th, 2026. So use your telephone keypad to participate in the vote. And the question before you is, do you approve of the telephone town hall general membership meeting held on February 19th, 2026? Press one if you approve of the minutes of the February 19th meeting or press two if you do not approve of the minutes of the February 19th, 2026 meeting. Once again, press one if you approve of the minutes or press two if you do not approve.

Now as we wait for the results, we want to encourage you to update your contact information with us. This ensures you will receive important updates about your union, your workplace, contests, and scholarship opportunities. To update your contact information, just visit our website at UFCW1006A.ca. So the results are in, and the minutes from the February 19th, 2026 telephone town hall meeting have been approved 90%, yes. Again, I'd like to remind you that if you want to ask a question, please just press star three on your telephone keypad and remember to give your full name, where you work to the operators and they'll pass your question on to us. Also, as a quick reminder of our membership contest, members who stay on for the entirety of the call will have a chance to enter a draft to win a Samsung tablet. I want to congratulate Ian from Fresh City, Fresh City Farms who won the tablet at the February 19th, 2026 meeting.

And so again, stick around for your chance to enter into the contest. Now please join me in introducing Dan Gilbert, who is the Executive Assistant to the President to report on the state of the union. Dan.

Dan Gilbert:

Thank you, Glacier. And welcome everyone and thank you for joining us for our telephone town hall tonight. Unfortunately, President Hanley is unable to be on the call with us tonight. However, he does send his greetings and well wishes to all of you. I'd like to begin by discussing an important issue that is

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having a massive impact across North America. It's an issue that the public may be unaware of. Some would argue that it is already here with online shopping, or when using online apps such as Uber, but if it reaches our retail grocery stores, surveillance pricing will have a profound impact on your wallet. Currently, American grocery chains like Instacart and Walmart are using artificial intelligence to track consumer behavior and then charge them accordingly based on their behavior, their location, and/or shopping history. Guess what? They are starting to do this in Canada as well.

Although the practice is currently seen on digital platforms and online shopping where consumers are charged differently for the same items because of the information collected about them, it would not be a surprise if more brick and mortar major retailers decided to test the waters with this technology. Imagine you and your neighbor visit the same store. You pay \$7 for a dozen eggs while your neighbor buys the exact same brand on the same day, but pays a lower price based on the personal data that has been collected about each of you. This practice is largely undetected and is entirely unregulated in Canada. In my opinion, this is highly unethical and dishonest, taking advantage of the consumer, and has no place in our country, especially when it comes to the food we need to feed our families.

Now, UFCW Canada is calling on all levels of government to ban surveillance pricing before it becomes widespread. At a time when workers are facing an affordability crisis, surveillance pricing risks pushing costs even higher in ways that are hidden and unfair. Premier Doug Ford has rejected calls from the Ontario NDP to ban surveillance pricing in the province, stating his belief in a free market economy. Consequently, the Ontario legislature voted down a motion proposed by the NDP to curb the practice. Similarly, the Federal Parliament voted down a motion brought forward by the NDP that sought to ban surveillance pricing both online and in retail stores across Canada.

But what is not surprising is that in Manitoba, with an NDP premier, their provincial government introduced legislation to prohibit what they classify as predatory pricing. Now it's time for our federal and provincial governments to take action and implement regulations to stop this practice in its tracks, a practice that will be harmful to working people. Technology should not be used to manipulate or exploit consumers. We are encouraging all our members and their families to learn more about surveillance pricing. Get informed, contact your MPs or MPPs and demand transparency and fairness. Visit ufcw.ca to learn more on how you can take action.

While we continue the political fight for worker-friendly legislation at all levels of government, we have also been busy at the negotiating table. 1006A negotiating committees are leading the way as we negotiate fair contracts for our members. Our union negotiators and our committee members continue to make a difference with their hard work and dedication to ensure the voices and needs of members are heard and addressed. Since our last town hall in February, members have ratified new contracts making gains in their workplaces at Frulact Canada in Kingston, Cineplex Courtney Park in Mississauga, Tok Performance in Richmond Hill, La Clementine in Ottawa, Miller Transit in York Region, SSP at Billy Bishop Airport in Toronto, Rome's YIG in Sault St. Marie, Manitoulin Hotel and Conference Centre, Towneplace Suites Sudbury, and the Embassy Suites Toronto Airport.

Contract improvements do not just happen on their own. It takes members supporting and participating in the negotiations process. From filling out proposal forms to attending all the meetings, member support makes a big difference and sends a strong message to the employer. That message is that you and your coworkers are committed and determined to stand up for what you deserve. As was mentioned in our last town hall, the No Frills grocery store contract, which covers approximately 13,000 members across Ontario, will expire in May of 2027. Our preparations are already underway. To our No Frills members on the call tonight, we need your support and participation. Watch our website and your email in the coming months as we begin the contract proposal process. I'm also excited to report that

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our union continues to grow. Security guards working at ASP Incorporated have voted to join UFCW 1006A. The 17 members work at the Metrolinx GO Station Willowbrook Rail Maintenance Facility.

I offer my congratulations to these guards on their victory. They join thousands of security professionals who are represented by our union throughout the province. So Glacier, I'll turn it over to you to share what one of our newest members had to say.

Glacier Effs-Samuel:

All right. Thanks, Dan. So here's what one security guard at ASP had to say about why they chose to unionize. So they wrote or they said, "Becoming part of a union means having a collective voice, fair representation, and the protection of our workplace rights. It provides us with a structure and lawful process to address concerns, improve working conditions, and to ensure that all employees are treated with dignity and respect. We believe that security professionals who protect critical public infrastructure deserve stable working conditions and proper benefits for themselves and their family. By coming together, we are building a stronger, more supportive workplace for everyone. We're grateful to UFCW 1006A for their guidance, professionalism, and commitment to helping us organize and move forward with confidence."

So these members joined the local union's existing ASP bargaining unit. And I also want to add to Dan's comment and congratulate them and their members for their inspiring victory. Dan...

Dan Gilbert:

Thank you, Glacier, and thanks to the member for stepping forward and sharing their important story. And again, echoing Glacier's comments, congratulations on all the new members that voted for unionization. At the union office, I'm pleased to report a strong increase in activism. Our stewards training program is a prime example. This comprehensive program continues to generate immense member participation and is designed to empower stewards with the skills and knowledge they need to help resolve issues at their workplaces. This April and May, more than 200 stewards from across Ontario participated in training. Stewards took a variety of courses, including negotiations, human rights and diversity, public speaking, and our introductory to being a steward course. Our stewards are truly exceptional, and we are proud of the incredible work they're doing on behalf of 1006A members. Our committees also continue to foster member engagement. This spring, the Women's Issues Network, 1006 Outreach, the Indigenous Committee, Political Action and Youth Committees, held meetings at the union office.

The Women's Issues Network continues to lead the way in advocating for gender equality, eliminating the gender wage gap, and ending gender-based violence against women and children. Activists and staff also participated in the International Women's Day rally in support of women's rights in downtown Toronto. The 1006 Outreach Committee continues its efforts to build more inclusive and equal workplaces for those in the 2SLGBTQIA+ community. 1006 Outreach with the support of your union is organizing our participation in Kingston Pride on Saturday, June 13th, in Toronto Pride from Friday, June 26th to Sunday, June 28th, in London Pride on Sunday, July 19th, and in Ottawa Pride on Sunday, August 30th. So talk to your union representative if you are interested in participating or contact us at Outreach@UFCW1006A.ca. Once again, that's outreach@UFCW1006A.ca. All members are invited to participate and join us in marching for equality, inclusion, and human rights across Ontario.

The Indigenous committee also held its first meeting of the year. In June, 1006A will be unveiling a public mural at our office to honour the land on which our building stands. The mural is titled Land of

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the Original People, and was created by Indigenous artist Philip Cote from the Moose Deer Point First Nation. He is a spiritual elder, Indigenous artist, activist, educator, historian, and ancestral knowledge-keeper. This mural represents our ongoing support for reconciliation, and we hope this initiative will foster greater awareness, respect, and engagement for those who see it. I'm pleased to also report we held our first meeting for members who are interested in engaging in political advocacy and action at Queen's Park and on Parliament Hill. At 1006A, we know political advocacy is critical to building fairer workplaces and communities. Worker voices, not just corporate lobbyists deserve to be heard by the politicians who make decisions impacting so much of our lives.

Our union also participated in the 2026 Canadian Labour Congress Convention to determine a path forward for Canada's progressive labour movement. The focus was on key issues that impact our members, including addressing the affordability crisis, improving workers' rights, defending public healthcare, and building an economy that works for everyone.

I am also pleased to announce the growth in activism in young workers with our local union. Many current and former graduates of UFCW Canada's Young Worker Internship Program, or YIP, met at our union office to learn more about 1006A. They engaged on issues like WSIB, health and safety, organizing, political action, grievances, and workplace issues. So thank you to all the members of our various committees for stepping up and showing up. Your work to move the needle on issues of such importance to our members and their communities is essential. I'm pleased to report that this fall, 1006A will once again be participating in the Light The Night events in support of the Leukemia and Lymphoma Society of Canada. Our goal is to raise awareness and funds for a cure in the fight against blood cancers, which affects many patients and families from coast to coast. Since 1985, UFCW Canada members have raised more than \$54 million for the Leukemia & Lymphoma Society of Canada. The generosity of UFCW Canada members has resulted in many of the largest improvements in cancer survival rates occurring in blood cancers.

This year's Light The Night events will take place in London on Saturday, October 17th, in Ottawa on Sunday, October 25th, and in Toronto on Saturday, October 24th. I encourage you to save the dates for your area and visit our website later this summer for more information on how you can participate. And as I mentioned these dates, I want to also mark one more important date in your calendar. September 7th is Labour Day, a day where the labour movement celebrates all that has been achieved for workers while recommitting to the fights ahead. Check our website closer to the date for updates on events in your community.

Also, I want to share an update on our Share Your Story contest. This initiative continues to generate strong interest from members. Every month in 2026, we are awarding a \$100 gift card, grocery gift card for a member's winning entry. The 12 monthly winners will then be entered into a grand prize draw for \$300 in grocery gift cards. We are excited to announce the March and April winners of this contest, Gabrielle from a No Frills in Hamilton and Tanuj from SpringHill Suites Marriott Toronto Vaughan. I'll turn it back to you, Glacier, to share one of their stories.

Glacier Effs-Samuel:

Thanks, Dan. So here's Gabrielle's story, and she was our March winner, as Dan mentioned, and works at a No Frills in Hamilton. So Gabrielle wrote, "Belonging to UFCW 1006A has made a real difference in my life, especially when it comes to navigating post-secondary education. In October 2020, I was honoured to receive a UFCW 1006A scholarship, which helped support my tuition costs and showed me that the union truly invests in its members' futures. The contract has been especially beneficial because after working 2,750 hours at my store, I gained the ability to alter my base availability, making it much easier

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to balance work with my classes, studying, and exams. This flexibility was especially important as my store has gone through three different owners bringing change and uncertainty. Through these situations, my union representative has been incredibly helpful, always answering questions and providing guidance. Knowing I had that support gave me confidence and peace of mind. UFCW 1006A provides stability, support, and opportunity when it matters the most."

So thank you, Gabrielle, for submitting your story. And to read Tanuj's story, who was our other winner, you can just visit our website again at UFCW1006A.ca. I'm going to give you another quick reminder that if you want to ask a question, our telephone operators are standing by, so please press star three on your keypad to ask a question and we will discuss them later on. Back to you, Dan.

Dan Gilbert:

Thanks, Glacier. And thanks to Gabrielle and Tanuj and everyone who is participating in our Share Your Story contest. Entering is easy. Just visit UFCW1006A.ca to enter your story for a chance to win \$100 in grocery gift cards, and ultimately, at the end of the year, the option or the ability to win \$300 in grocery gift cards. Finally, I am also pleased to report that our member achievement awards are now open. This program recognizes dedication and activism within our membership. These awards, worth \$500 each, are given in the following categories, leadership and advancement of the UFCW, fundraising, contributions to the community, promoting health and safety in the workplace, and human rights. The recipients of the awards are announced at our annual stewards conference in September. If you know a member who is making an impact at work or in their community, please take a moment to nominate them today.

The quick online application is available on our website at UFCW1006A.ca. And on that note, I'll turn it back over to Glacier for an important discussion with our special guest.

Glacier Effs-Samuel:

Thank you, Dan. So we're excited to welcome Marv Funk, who is the Director of Education at UFCW Canada. So welcome Marv to our town hall.

Marv Funk:

Hey, Glacier. How are you doing?

Glacier Effs-Samuel:

I'm good. I'm good. How are you?

Marv Funk:

I'm happy to hear that. I'm excited to be with you tonight. I really am.

Glacier Effs-Samuel:

I am too. This is going to be such a good topic, and I think our members and listeners are going to love it.

Marv Funk:

Cool. What you got for me?

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Glacier Effe-Samuel:

Okay. So as mentioned earlier, we're going to be discussing mental health, and you're going to report on the survey that was conducted by UFCW and how mental health is impacting our members.

Marv Funk:

Absolutely. Absolutely.

Glacier Effe-Samuel:

Yeah. So the first question I want to ask you, Marv, is a report from UFCW Canada suggests that mental health challenges are deeply embedded in the daily realities of many members with workplace conditions contributing significantly to stress, to burnout, and untreated psychological strain. So can you tell us how many UFCW members were surveyed and what were the key findings from the report?

Marv Funk:

Absolutely. And by the way, there's about 1,473 from across Canada. I'm betting some of them may be on the call tonight. So I just want to give a big thank you. So if you were part of that survey about a year ago, I'm happy you're on the line to hear some of the results. I'm not thrilled with some of the results, but they are the reality. So in other words, one of the things that we're finding is many of the respondents, many of the workers reported that anxiety, fatigue, and burnout were directly related to the work. So in other words, some things in life just happen, but some things you go to work and you don't deserve to have happen. And we also found, four out of 10 said workplace mental health supports are inadequate. So in other words, a lot of companies like talking about mental health. I mean, again, I give kudos to Bell for their Let's Talk. However, when you take a look at Bell's records and how they treat their own employees sometimes, you wonder why are they doing it if we can't practice what we preach.

And also only 28% felt comfortable disclosing mental health concerns to management. Translated, 72% don't. They don't want to share anything with management. So despite the prevalence of these challenges, mental health really remains absent from workplace discussions. So we go into work, we want to have a good day and we want to enjoy our shift, and then we have a whole lot of crap happening and there's no supports or ways of addressing it. In fact, one of the stats came, more than 40% of the respondents said mental health has never been raised in the workplace meeting, never. So in other words, these companies say, "Oh, mental health's important," and they never raise it in a meeting, I call BS really quickly. Nearly half the workers also reported not knowing whether their joint health and safety committees addresses mental health at all. And just to be clear, Glacier, mental health is a health and safety issue. And if the joint health and safety committees aren't talking about it, that's an issue for all of us.

Glacier Effe-Samuel:

Right. Yeah. I agree with you, Marv. I think right now with this focus on AI, AI, AI, it's making it even worse where the human factor is not even being considered anymore.

Marv Funk:

Absolutely.

Glacier Effs-Samuel:

And I'm seeing it in my day to day too.

Marv Funk:

I mean, AI is a wonderful tool, but that's it. How they're using it, there's a study out recently that young teens are using AI for therapy. And what's scary about that is the hallucinations and lies that come out of AI telling young kids to do some pretty terrible things. So no, you're right. There's lots going on and it's not helpful when we have employers that aren't in tune.

Glacier Effs-Samuel:

Yeah. After you reviewed the results, and again, I didn't realize it was so many people and there probably are some listening tonight, and thank you, as Marv mentioned. What workplace factors do you think are contributing to poor mental health?

Marv Funk:

They-

Glacier Effs-Samuel:

Where does it start?

Marv Funk:

I can tell you where the top of the mountains are, but that doesn't mean there isn't a lot getting up there. So in other words, I'm going to start with a positive. Those workplaces that had a better mental health situation had teamwork and respect as a foundation for their workplace. So you can only imagine the ones that workers don't like going to work, poor leadership and toxic workplace culture. So in other words, and again, I just want to be clear, management is responsible for this. They are responsible. If someone's bullying in your workplace, they are responsible to stop it. So these factors that affect mental health, they may not be able to prevent all of them but they have to try. And what we're finding in this study is the lack of effort is astounding.

Glacier Effs-Samuel:

Right. I don't know if this ties in or we touched on this, right? What do you think or why is there an absence of mental health discussions in the workplace?

Marv Funk:

Again, that's a great question, Glacier. I mean, seriously, all my friends, they go to workplaces. And when you bring up this topic, it's all the workplaces. So I really don't care where you work. Very, very few workplaces aren't struggling with this. So some of the factors, and again, there's many out there, but some of the factors I would say would be unhealthy culture of toxic masculinity, greed, and distraction. I'll just unpack that really quickly. By an unhealthy culture, what I mean is the system is made for money, not for people. So when you have people serving an economy rather than the economy serving each other, that's unhealthy. And toxic masculinity, masculinity can be very, very healthy, but toxic isn't. It means pretending, avoiding, gaslighting emotions, is the norm. Men see power is something that is

grabbed, not earned. And that again, when we don't have a place where you can hear people and talk to them and respect them, all of a sudden these bad habits, they just roll.

And I got a great quote as far as greed goes from Erich Fromm. "Greed is the bottomless pit which exhausts the person in an endless effort to satisfy the need without ever reaching satisfaction." In other words, it doesn't end, and you can see that in the corporations. It just doesn't end. If we weren't at the table negotiating, you've got to know it would be way worse. And then, finally, distraction. All of us are under that gun. All of us. Information overload has been going on for decades. 10 years ago, they estimated 5,000 ads a day. So when you combine all that, you can see there's lots of reasons why there's an absence of mental health discussion. They just want to get the job done, and if you're powerful and greedy, we have to listen to them. It sucks.

Glacier Effs-Samuel:

Yeah. Yeah. It's like the mindset of, well, if I pretend it's not there, it doesn't exist. Meanwhile, the people that are in the workplace are suffering, and we hear it. We get the calls and the emails and stuff, and so do some of the employers, but they just try to ignore it and power through, right? Because it's about money, money, money.

Marv Funk:

My heart broke when I read some of the comments in the survey. The number of good workers who are out in their car during break, having panic attacks, bawling their eyes out just to gather themselves to go back into work. I just found completely... Tears. You can't read this stuff and realize that our coworkers are hiding some of this stuff from each other because of stigma as well.

Glacier Effs-Samuel:

Yes. Yes. Stigma is such a big factor in this. Absolutely. And I think with COVID and everything, it really did trigger something in a lot of people.

Marv Funk:

Absolutely.

Glacier Effs-Samuel:

And maybe people were able to suppress it more before, but it's coming out. It's coming out.

Marv Funk:

You got that right.

Glacier Effs-Samuel:

And so in talking about that, what resources are available for workers who are facing these type of difficulties with mental health, Marv?

Marv Funk:

There are resources. At the end of sharing some of these resources, I do have something important to say about them. First off, if you want, 211 on your phone will get you someone who can tell you in your

area where some resources can be found. So right off the bat, your phone can be one place. The second, 988 is for suicide crisis helpline. I just want to be clear, talking about suicide doesn't make it happen more. Talking about suicide allows someone to have a conversation that could... A lifeline could be thrown. Another resource, stewards can be a source of information and support. I'm not saying that the stewards aren't necessarily trained therapists, but they want to hear if there's an issue, and they know people and resources that they can forward them. WebCampus, if you go to UFCW Canada, we have over 20 different offerings from 15 minute little modules. We also have courses that are recognized by the Canadian Mental Health Association.

And I just want to give a kudo here to 1006A. You've got a mental health advocate program that is designed specifically to help workers who are interested in mental health to become certified and become recognized in that skill. Again, not to diagnose, not to be a doctor, but to be an advocate of mental health. So what I was going to say at the end, don't be surprised if you phone some of these resources and you find out that there's a six month waiting list. I hate sharing that news, but when we look at our provincial government and think, well, they're not doing too bad, please remember all the people who are suffering because there's not adequate funding that goes to mental health.

Glacier Effs-Samuel:

Yeah. I don't want to make this too much of a sad portion of the call, but I found out recently, a friend of mine told me two of her nieces committed suicide. And I think people don't realize how serious and how much it's impacting even the younger kids as well, right? And the resources aren't there, people aren't talking. So we need to get involved. And thank you for mentioning our mental health advocate program and that we're trying to get it going more at 1006A and get our stewards involved because it's so important, and it's just one of those things people don't want to talk about. It's just the stigma, and we're all suffering and dealing with it in some way, shape or form.

Marv Funk:

Absolutely.

Glacier Effs-Samuel:

So thank you for that. And so my final question for you, Marv, is what can individuals do to take care of our own mental health in the workplace and at home and in our life in general?

Marv Funk:

Well, a few things. And again, I wish I had an easy fix it all and there just isn't one. First off, I would encourage everyone listening out there, stand together. One of the things that our society and employers and business and economy has done is divided us. And when we're divided, I have to be really clear here, isolation and loneliness are epidemic right now. And what that means is that as we don't stand together, we think we're alone. And it does take effort, but when you do and you listen to each other, you realize some of those friends you made at work, you can make more. And as we have each other's back, we feel more secure in what we do.

The other thing is find people you can trust to be yourself with. I mean, some of my friends, I worked at a Loblaws chain for about 20 years, I really made good friendships. It takes an investment, and I know right now they have people on opposite breaks. They don't want people taking longer. They don't like this idea of relations, having people be friends at work because now they talk too much, it's all BS. Yeah,

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find those you can trust. And the other thing is I would really encourage people to learn what's going on in their own headspace. All of us have to deal with an internal world that, just again, just a side note, the psychologists tell us 80% of our self-talk is negative. We do need to pay attention to who we are and find some ways to respect ourselves and even love ourselves. Those are my suggestions, Glacier.

Glacier Effs-Samuel:

Well, those are great suggestions, Dan. Marv, not Dan.

Marv Funk:

Okay. It's all good.

Glacier Effs-Samuel:

I do think that what you said is key. We're isolated so much now, and it's impacting us more than we realize, and we really need to reach out and build connections, reaffirm friendships, and talk to somebody because it really, it does matter. Listen-

Marv Funk:

Glacier-

Glacier Effs-Samuel:

... Marv, I can talk forever about this.

Marv Funk:

... I want to thank you. No, no. I want to thank you for having me on.

Glacier Effs-Samuel:

Yeah. Thank you so much for sharing the survey results with us and continuing to shed a light on this important issue. Thank you again. So Dan, let's turn it over to if there are any questions that are there or available for answering.

Dan Gilbert:

Yeah. I think, Glacier, the questions that I am seeing all have to do with specific workplace issues. So I'll remind everyone on the call, as Glacier stated earlier on the call, all of your questions, all of these questions that are specific to workplaces will be forwarded to your individual union representatives who will respond to the question or concern no later than tomorrow night. I'd also like to just add to the conversation on the mental health survey that UFCW Canada did. Again, I'd like to thank everyone that might be on the call tonight that participated in the survey and took the time to answer the questions, and just to let everyone know that if you'd like to find out more information in the results of that survey, you can visit the UFCW Canada at ufcw.ca website, and the quickest way to find the article or the story would be in the search bar, just to type in mental health survey and you'll be able to read a little bit more in depth about the results and what was found from that survey.

So thank you again for all of you on the call tonight who may have participated in that. So with that, I'd like to thank you, Glacier, for your participation in the conversation. I'd also like to thank Marv for

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joining us tonight and taking the time out of his schedule. The conversation about mental health is an important one. Your health and safety isn't only about your physical safety, as Marv mentioned. It's also about making our mental health a priority. And that's why our 1006A Stop Public Abuse Campaign is so important that we rolled out last year. Just your union is continuing to make mental health a priority for all and I don't think we'll ever give up on that. We will continue to work towards that. And with that, I'd like to thank all of you for joining the call tonight, taking time out of your busy schedules for joining us tonight. So be well and be safe.

Glacier Effs-Samuel:

Thank you, Dan. And as Dan mentioned earlier, your union rep will be getting back to you within 24 hours with any questions that were not answered. If you want to find out who your union rep is, just visit our website at www.ufcw1006A.ca and click on the find your rep button. Please also remember that an audio file and a transcript of tonight's meeting will be posted on our website for your convenience. As well, the minutes of tonight's meeting will also be posted for your review and to be approved during the next meeting, which is scheduled for August 18th. So mark it on your calendars. And then now let's get to the final part of our agenda, which is the membership contest. And to enter our draw to win the Samsung tablet, simply press one on your telephone keypad now. Again, press one on your telephone keypad, and the winner will be announced on our website tomorrow by 3:00 PM.

So once again, to enter the contest, press one, and the winner will be announced on our website at 3:00 PM. And if you don't remember what the website is, it's UFCW1006A.ca. Once again, UFCW1006A.ca. And for those of you who'd like to leave us questions or comments, stay on the call on the line and you can leave a question or comment after. And I want to thank you all again for joining us on this wonderful evening, and I hope everyone has a good evening. Meeting is adjourned.